



ANNUAL REPORT
FOR THE FINANCIAL YEAR ENDED 31ST DEC 2023
SINGAPORE LIFE SAVING SOCIETY
UEN: S67SS0031B

SLSS OFFICE & TRAINING CENTRE

C/O Kallang Basin Swimming Complex, 21 Geylang Bahru Lane. Singapore 339627

Tel: 6299 3660. Email: enquiries@slss.org.sg Website: <http://www.slss.org.sg>

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ABOUT US

Purpose of the Society

- (a) To promote technical education in aquatic life saving, first aid, oxygen administration and resuscitation.
- (b) To promote adoption of swimming and lifesaving as a Branch instruction in schools, colleges, and higher educational institutes.
- (c) To encourage floating, diving, plunging and such other swimming arts as would be of assistance to a person endeavouring to save life.
- (d) To arrange and promote public lectures, demonstrations, and competitions and to form classes, instructions, so as to bring about a widespread and thorough knowledge of the Principles which underlie the Art of Natation.
- (e) To promote, assist in and develop aquatic skills programmes suitable for individuals with special disabilities.
- (f) The objectives of the Society are to be carried out in Singapore.

Our Vision

To be a leading lifesaving organization in the world

Our Mission

To promote lifesaving and water safety

Our Core Values

Reliability

Exemplary in conduct

Service to society

Concern for safety

United in our mission

Enjoyment in what we do

MESSAGE FROM PRESIDENT & HON SEC GEN

Dear Members, friends, and supporters of the Singapore Life Saving Society (SLSS),

As we navigate through another year of dedication and unwavering commitment to our noble cause, it is our privilege to extend our deepest gratitude to each one of you. This past year has been a testament to the strength and resilience of our community, as we've significantly ramped up our lifesaving courses and outreach activities. These milestones were made possible through the selfless contributions of our members, who volunteered their valuable time and expertise to further our mission. Your support has been the cornerstone of our success, and for that, we are profoundly thankful.

Looking ahead, we are approaching an important milestone in our journey—the election year. It is with great confidence that we assure you of the robust systems in place, guaranteeing a smooth transition regardless of the outcome. This ensures continuity in our relentless pursuit of promoting water safety and life-saving skills across Singapore.

Our vision has never been clearer: "Every household an aquatic lifesaver." This ambitious goal is a clarion call for our members to step forward with support, ideas, and initiatives that can transform this vision into reality. Your active participation is crucial as we strive to inculcate lifesaving skills within every household, making our community safer and more resilient.

Moreover, as we celebrate lifesaving not just as a mission but also as a sport, we acknowledge the significant sacrifices made by our team managers and coaches. Their dedication fuels our aspiration to establish a national training centre, a testament to our commitment to excellence and the development of lifesaving as a competitive and community-building activity.

In the year ahead, the SLSS will be intensifying efforts to strengthen our partnerships with constitutional members, hotels, and condominiums. These collaborations are vital for expanding our reach and impact, ensuring that lifesaving skills are accessible to more people and that our message of water safety resonates across Singapore.

As we embark on this exciting new phase, we warmly invite each of you to continue your journey with the Singapore Life Saving Society. Your ongoing support, dedication, and enthusiasm remain crucial to our collective mission. Together, let's work towards a future where the ability to save lives is a universal skill, making our community safer for everyone.

Warmest regards,



Tan Lii Chong
President
Singapore Life Saving Society



Liang Yaowen Fitzkhoo
Hon Sec Gen
Singapore Life Saving Society

NOTICE OF ANNUAL GENERAL MEETING 2023

28th Feb 2024

To: Members & Affiliates,



1st NOTICE OF SLSS 57th ANNUAL GENERAL MEETING

Notice is hereby given that the 57th Annual General Meeting (AGM) of The Singapore Life Saving Society will be held on Wednesday, 27th March 2024 at 7.00pm at the Lifelong Learning Institute (Level 2 Lecture Theatre) – 11, Eunos Road 8, Singapore 408601.

AGENDA

1. A minute's silence for departed lifesavers;
2. To confirm the minutes of the last annual general meeting held on 30th March 2023;
3. To vote on whether The Singapore Life Saving Society wishes to remain as a National Sports Association (NSA);
4. To receive and if approved, to adopt the Annual Report for the year ending 31st December 2023;
5. To receive and if approved, to adopt the Financial Statement for the year ending 31st December 2023;
6. To elect members of the incoming Executive Committee;
7. To elect 2 Hon Auditors; and
8. To consider any other business, notice of which has been given under the Constitution.

To RSVP, you will need to fill up the attendance form (Appendix 1) via email to ops@slss.org.sg by 20th Mar 2024, 11.59pm.

If you wish to be elected as the Hon Auditors, you will need to fill in the Nomination Form (Appendix 2), and submit via email to ops@slss.org.sg by 20th Mar 2024, 11.59pm. Accepted Nominee's information will be sent to all members.

Attached are:

Appendix 1: ATTENDANCE FORM

Appendix 2: NOMINATION FORM

In doing our bit for the environment, our annual report will be made available at our website www.slss.org.sg after the AGM on 31st March 2024.

By order of the Executive Committee

Fitzkhooon Liang

Hon Sec Gen

For Executive Committee

15th Mar 2024

To: Members & Affiliates,



2nd NOTICE OF SLSS 57th ANNUAL GENERAL MEETING

Notice is hereby given that the 57th Annual General Meeting (AGM) of The Singapore Life Saving Society will be held on Wednesday, 27th March 2024 at 7.00pm at the Lifelong Learning Institute (Level 2 Lecture Theatre) – 11, Eunos Road 8, Singapore 408601.

AGENDA

1. A minute's silence for departed lifesavers;
2. To confirm the minutes of the last annual general meeting held on 30th March 2023;
3. **To do a briefing and preliminary discussion on the continuation of SLSS as a National Sports Association (NSA) with survey of intent;**
4. To receive and if approved, to adopt the Annual Report for the year ending 31st December 2023;
5. To receive and if approved, to adopt the Financial Statement for the year ending 31st December 2023;
6. To elect members of the incoming Executive Committee;
7. To elect 2 Hon Auditors; and
8. To consider any other business, notice of which has been given under the Constitution.

To RSVP, you will need to fill up the attendance form (Appendix 1) via email to ops@slss.org.sg by **25th Mar 2024, 11.59pm.**

If you wish to be elected as the Hon Auditors, you will need to fill in the Nomination Form (Appendix 2), and submit via email to ops@slss.org.sg by 20th Mar 2024, 11.59pm. Accepted Nominee's information will be sent to all members.

Attached are:

Appendix 1: ATTENDANCE FORM

Appendix 2: NOMINATION FORM

Appendix 3: OPEN LETTER FROM LIFE MEMBER MR PHILIP NG

Appendix 4: OPEN LETTER RESPONSE FROM SLSS HONORARY SECRETARY GENERAL - MR FITZKHOON LIANG

In doing our bit for the environment, our annual report will be made available at our website www.slss.org.sg after the AGM on 31st March 2024.

By order of the Executive Committee

Fitzkhooon Liang

Hon Sec Gen

For Executive Committee

SLSS 57th ANNUAL GENERAL MEETING

ATTENDANCE FORM

Date: 27th March 2024 (Wednesday)
 Time: 7.00pm
 Venue: Lifelong Learning Institute (Level 2 Lecture Theatre)
 11, Eunos Road 8, Singapore 408601

Full Name of member:	
Please select membership type	<input type="checkbox"/> Ordinary Member <input type="checkbox"/> Life Member <input type="checkbox"/> Affiliate Member

Delegate Details:

Full Name of Delegate:	
Designation (if applicable)	
Email	
Contact Number	

- I will be attending the AGM.
 I will not be attending the AGM.

SLSS 57th ANNUAL GENERAL MEETING**NOMINATION FORM FOR ELECTIONS OF HON AUDITORS**

Full Name of Candidate:	
Membership Number:	
Consent	<input type="checkbox"/> I hereby consent to my nomination for election as Hon Auditor and if elected, agree to serve in accordance to the SLSS Constitution.
Contact Number:	
Signature of Candidate:	

Full Name of Proposer:	
Membership Number:	
Signature of Proposer:	

Full Name of Seconder:	
Membership Number:	
Signature of Seconder:	

Notes:

1. The Candidate, Proposer and Seconder must each be an Ordinary Member of SLSS. Any false declaration will render the nomination null and void.
2. Nomination close on 20th Mar 2024, 11.59pm. Late Nominations will NOT be accepted.
3. All nominations must be submitted to: The Hon Sec Gen via email to ops@slss.org.sg

OPEN LETTER FROM LIFE MEMBER MR PHILIP NG

29th Feb 2024

Dear President and Hon.Sec.Gen,

I have received the 1st NOTICE OF SLSS 57th ANNUAL GENERAL MEETING dated 28Feb 2024 and found that the Agenda,

Item 3. To vote on whether The Singapore Life Saving Society wishes to remain as a National Sports Association (NSA),

is TOTALLY OUT OF ORDER.

Copied below for easy reference, email from Society dated 15 Jan 2024 and my email 25 Jan 2024 on the Vitre Town Hall on 23 Jan 2024 and the "face to face" session, "end of Feb after Chinese New Year".

I understand that the Virtual Town On the 23 Jan 2024 was attended by only a handful of people and believe that the feedback may not represent the views of the majority.

With regards to: "And in end Feb 2024 (after Chinese New Year), we shall hold a face-to-face session. Only upon getting the all-clear from SportSG and ROS, we will come together to vote on our latest Constitution draft at the upcoming AGM."

With regrets, the above-mentioned end of Feb 2024, face-to-face session has not and will not take place as today is the last day of February in the Leap Year.

Members cannot be asked to vote as we have not fully discussed and deliberated on the latest proposed changes.

This latest change of Constitution and the vote on NSA membership status, have great impact on all members as well as SLSS as a whole.

Members need and must be fully given every opportunity to understand and decide before any vote is carried out.

Allow me to humbly propose that Agenda Item 3 in the 1st NOTICE OF SLSS 57th ANNUAL GENERAL MEETING dated 28 Feb 2024 be withdrawn and be carried out at a Special General Meeting, date to be fixed, after a "face to face session."

I trust the President and Hon.Sec.Gen would do what is best and proper for our Society, protect it well and move us as a Society into the future for generations to come.

Regards

Philip Ng
Life Member

**OPEN LETTER RESPONSE FROM SLSS HONORARY SECRETARY GENERAL –
MR FITZKHOON LIANG**

7th Mar 2024

Dear Members of the Singapore Life Saving Society,

We acknowledge the receipt of the open letter concerning the agenda item for the upcoming 57th Annual General Meeting (AGM) of the Singapore Life Saving Society (SLSS), specifically regarding the vote on our continued status as a National Sports Association (NSA).

After careful consideration and in light of the concerns raised regarding the significance of the proposed changes to our Constitution, as well as their potential impact on our members' voting rights, we concur that additional time is necessary for a thorough review and discussion of these amendments.

We understand the importance of ensuring that all members are fully informed and have had the opportunity to engage in meaningful dialogue about the changes that may affect the future of our Society. It is with this spirit of inclusivity and transparency that we have decided to adjust the agenda for our forthcoming AGM.

Instead of proceeding with a vote on Item 3, we will conduct a comprehensive briefing to outline the key points of the proposed constitutional amendments and their implications for our status as an NSA. This session aims to provide all members with a clearer understanding of the changes and how they may influence the operations and governance of SLSS.

Additionally, we will carry out a survey among the members present to gauge the preliminary intent regarding our continuation as an NSA. This will not be a formal vote but rather a means to collect insights and sentiments, which will be invaluable in guiding our discussions and decisions moving forward.

Given the importance of this matter, a separate Extraordinary General Meeting (EOGM) will be scheduled, allowing for a "face-to-face" session that ensures thorough deliberation and engagement from our membership base. The date and details of this EOGM will be communicated in due course, once we have ensured compliance with all necessary regulations and guidelines.

We trust that this approach will allow all members to contribute to a well-informed and democratic process, reflecting the collective will of our Society as we navigate these significant changes. Our priority remains to uphold the best interests of the Singapore Life Saving Society and its members, ensuring that we continue to thrive and make a positive impact as a vital part of Singapore's sporting community.

We appreciate your understanding and active participation in this process. Further information, including the date and logistics for the EOGM, will be shared with you as soon as they are finalised. In the meantime, we encourage all members to reach out with any questions, concerns, or suggestions they may have.

Together, let us continue to work towards a brighter and more inclusive future for our Society.

Sincerely,

Fitzkhooon Liang
Honorary Secretary-General
Singapore Life Saving Society

MINUTES OF 56TH ANNUAL GENERAL MEETING ('AGM') 2023 OF THE SINGAPORE LIFE SAVING SOCIETY ('SLSS')

Thursday 30th March 2023, 7.00pm
Lifelong Learning Institute, 11 Eunos Road 8 Singapore 408601

Office Bearers:

<u>Office Bearers:</u>		<u>Attendance</u>
President (Chairman)	Mr Tan Lii Chong	Present
Vice President	Mr Tang Yong Chong	Present
Honorary Secretary General	Mr Liang Yaowen Fitzkhoo	Absent with apologies
Honorary Treasurer	Mr Jeremy Peh	Present
Assistant Secretary General	Mr Chen Yong Chang Marcus	Absent with apologies

Executive Committee ('Exco') & their representatives:

Ministry of Education	<i>(vacant)</i>	
National Safety Council	Mr Abdul Jaleel Rahiman	Absent with apologies
Singapore Armed Forces	Mr Lim Ming Shun	Present
Singapore Police Force	Mr Leong Kin Kok Michael	Present
Singapore Sports Council	Mr Chia Ser Kian	Absent with apologies
NUS University Lifeguard Corps	Mr Sim Lye Hock	Present
Outward Bound Singapore	Mr Ng Zhizhong Mark	Present
Pacific Swim School	Ms Kho Sok Chiew Celine	Present
Singapore Lifeguard Corps	Mr Tan Khim Guan Jimmy	Present
Sports Eagle Pte Ltd	Mr Lee Song Choo George	Present
Yio Chu Kang Constituency Sports Club	Mr Lee Minghan Isaac	Present

Members attended: 33
Affiliates attended: 8

Office Staff:

Assistant Manager	Mr Richard Tan	Present
Digital Transformation Manager	Mr Ng Tiac Pin	Absent with apologies
Part-Time Executive	Ms Goh Ruo Bin	Present
Part-Time Executive	Ms Ng Kai Hui	Present
Part-Time Executive	Ms Cynthia Lim	Present

At 7.40 pm, Mr Richard Tan (SLSS Ops Manager) informed the Chairman there was a quorum and he began the AGM.

1. A minute’s silence for departed lifesavers

1.1. A minute of silence was observed for lifesavers who departed in the past year.

2. Minutes of the 55th AGM held on 31 March 2022

2.1. The minutes of the last AGM were confirmed after a motion by Mr Lee Song Choo George; was seconded by Mr Tan Kiok Wei Daryl without any objections.

3. Adoption of the Annual Report for the year ending 31 December 2022

3.1. On a motion by Mr Lee Boon Leng Patrick, and seconded by Mr Leong Kin Kok Michael, the Annual Report for the year ending 31 December 2022 was approved and adopted with no objections.

4. Adoption of the Financial Report for the year ending 31 December 2022

4.1. Hon Treasurer presented on the financial report for the year ending 31 Dec 2022. Mr Tan Kiok Wei Daryl raised a question on the office rental recorded as a loan in the financial statements. As our financial statements are prepared in accordance to the Singapore Financial Reporting Standards (“FRS”), SLSS’ right-of-use assets, which consist of the office space, and is presented within property, plant and equipment, recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. For the remainder of the office rental not yet paid, it is to be recognized as a liability in our financial statements.

4.2. On a motion by Mr Woo Seck Sun Marcus and seconded by Mr Leong Kin Kok Michael, the 2022 Financial Report was approved and adopted with no objections.

5. To elect 2 Hon. Auditors

Nominee #1	Mr Choong Chien Shun Vincent
Proposer	Mr Lee Minghan Isaac
Secunder	Mr Tang Yong Chong
Nominee #2	Mr Sim Boh Thiam
Proposer	Mr Tan Khim Guan Jimmy
Secunder	Mr Tan Kiok Wei Daryl

5.1. There were no other nominations and Mr Sim Lye Hock proposed to close the nominations. It was seconded by Mr Tan Khim Guan Jimmy without any objections.

5.2. Mr Choong Chien Shun Vincent and Mr Sim Boh Thiam were duly elected Hon Auditors.

6. Any other matters

6.1. There being no other matters, the Chairman closed the AGM at 9:45 pm.

Minutes recorded by Mr Richard Tan (SLSS Ops Manager) and vetted by Mr Tan Lii Chong.



Tan Lii Chong
President
Singapore Life Saving Society



Liang Yaowen Fitzkhoo
Hon Sec Gen
Singapore Life Saving Society

OVERVIEW OF CHARITY

OFFICE BEARERS / OFFICIALS / STAFF 2023

Honorary Advisor : Dr Teo Ho Pin

Members of Executive Committee (EXCO)

Designation	Name	Age	Occupations	Date Elected	Previous Office Appointment
President	Tan Lii Chong	59	Senior Lecturer	17 Mar 2022	1998-2002 Hon Treasurer 2004-2006 Hon Treasurer 2006-2008 Asst Hon Sec 2008-2010 Hon Sec Gen 2010-2016 Vice President 2020-2022 President
Vice-President	Tang Yong Chong	42	Managing Director	17 Mar 2022	2020-2022 Hon Treasurer
Honorary Secretary General	Liang Yaowen Fitzkhoo	36	Senior Manager	17 Mar 2022	2020-2022 Hon Sec Gen
Honorary Treasurer	Peh Jeremy	37	Lecturer	17 Mar 2022	2020-2022 Asst Hon Sec
Assistant Honorary Secretary	Marcus Chen Yong Chang	34	Lifeguard	17 Mar 2022	N.A.
Members by Constitution (Representing National Safety Council)	Abdul Jaleel Rahiman	55	Head-Human Resources	17 Mar 2022	N.A.
Members by Constitution (Representing Singapore Armed Forces)	Lim Ming Shun	39	Singapore Armed Forces (Regular)	17 Mar 2022	N.A.
Members by Constitution (Representing Singapore Armed Forces)	Thomas Tan Hui Cun	40	Singapore Armed Forces (Regular)	25 Apr 2023*	N.A.
Members by Constitution (Representing Singapore Police Force)	Leong Kin Kok Michael	76	Managing Director	23 Mar 2022*	N.A.
Members by Constitution (Representing Singapore Sports Council)	Chia Ser Kian	50	Lifesaving Teacher cum Examiner	17 Mar 2022	N.A.
Members by Constitution (Representing Singapore Sports Council)	Kenneth Seow Yan	48	Senior Manager	4 May 2023*	N.A.
Members by Election (Representing NUS University Lifeguard Corps)	Sim Lye Hock	66	Superintendent at NUS	17 Mar 2022	N.A.
Members by Election (Representing NUS University Lifeguard Corps)	Chappidi Vamsi Krishna	23	Student	24 Oct 2023*	N.A.
Members by Election (Representing Singapore Lifeguard Corps)	Tan Khim Guan	55	Lifeguard	17 Mar 2022	N.A.
Members by Election (Representing Sports Eagle Pte Ltd)	George Lee Song Choo	69	Director	17 Mar 2022	N.A.

Members by Election (Representing Outward Bound Singapore)	Ng Zhizhong Mark	43	Manager	17 Mar 2022	N.A.
Members by Election (Representing Pacific Swim Team Pte Ltd)	Celine Kho Sok Chiew	42	Lifesaving Teacher	17 Mar 2022	N.A.
Members by Election (Representing Yio Chu Kang Constituency Sports Club)	Lee Minghan Isaac	41	Lifesaving Teacher, BCLS/AED Trainer	17 Mar 2022	2018 - 15 Feb 2020 Asst Hon Sec / Covering Hon Sec Gen

*Based on date of confirmation from organization represented

COMMISSIONS / STAFF 2023

Sports Commission

Commission Chair	:	Sim Lye Hock (retired)
Commission Chair	:	Chappidi Vamsi Krishna (started 24 Oct 2023)
Commission Vice Chair	:	Pui Kang Rui
Commission Secretary	:	Zhuang Jieying, Jin
Commission Treasurer	:	Low Wang Chang
Member	:	Ong Kah Kiat Jasper
Member	:	Hya Kia Yuen

Drowning Prevention Commission

Commission Chair	:	Tok Wei Sin
Commission Vice Chair	:	(<i>vacant</i>)
Commission Secretary	:	Moe A'ripe
Commission Treasurer	:	(<i>vacant</i>)
Member	:	Michael Soong Fook Kwong
Member	:	Celine Kho Sok Chiew
Member	:	Thong Ann Edward
Member	:	Lee Boon Leng Patrick
Member	:	Jeremy Tan Kian Seng
Member	:	Chan Kennieth

Rescue Commission

Commission Chair	:	Lee Minghan Isaac
Commission Vice Chair	:	(<i>vacant</i>)
Commission Secretary	:	Chua Yao Wei Alfred
Commission Treasurer	:	Bay Xu Wei
Member	:	Chia Ser Kian
Member	:	Lim Su Ying Jasmine
Member	:	Sean Elliot Png
Member	:	Chua Teck Leng Michael
Member	:	Pan Yong Zhi
Member	:	Liu Jia Rong Condrey

External Auditor

S. Renganathan & Company Chartered Accountants

Hon. Auditors

Choong Chien Shun Vincent & Sim Boh Thiam

Main Banker

Oversea-Chinese Banking Corporation (OCBC) Bank

Executive Staff #

Manager (Operations)	:	Richard Tan
Manager (Community)	:	Jason Teo (started 1 Dec 2023)

Manager (Digital Transformation) : Ng Tiac Pin (last day 30 Sep 2023)
Executive (Booking) : Cynthia Lim (started 1 May 2023)
Executive (Enquiry) : Jolene Chua (started 1 Sep 2023)
Executive - Booking : Serene Aw (last day 12 Feb 2023)

#SLSS has no Chief Executive Officer, and the Honorary Secretary General (or whoever covers that role) performs many of that officer's functions with the assistance of some executive staff.

ORGANISATIONAL STRUCTURE AND VOLUNTEER ENGAGEMENT

The Commission Framework

At the heart of the Singapore Life Saving Society (SLSS) is a robust structure comprising five dedicated commissions. Each commission is a specialised arm of the SLSS, tasked with spearheading initiatives and developing strategies within their respective domains. These commissions are:

1. Drowning Prevention Commission
2. Rescue Commission
3. Sports Commission
4. Athletes Commission
5. Fundraising & Partnership Commission

Drowning Prevention Commission

The Drowning Prevention Commission is at the forefront of the SLSS's efforts to combat drowning incidents, with a particular focus on children and aquatic disaster scenarios. The commission's comprehensive responsibilities include:

- Conducting research and preparing reports on drowning incidents;
- Educating the public on survival swimming and drowning prevention;
- Overseeing lifesaver education, and managing awards and examinations;
- Disseminating lifesaving information, including public education, medical care, and rescue operations;
- Organising local outreach programs in Singapore;
- Engaging in global drowning prevention initiatives.

Volunteers with a zeal for research, public education, and community engagement will find their calling in the Drowning Prevention Commission. If you're passionate about safeguarding lives, particularly those of children, and have an interest in contributing to policy-making through empirical research and reports, this commission welcomes your dedication. Volunteers here are instrumental in championing initiatives that make swimming safer and educating the public about the risks associated with aquatic environments.

Rescue Commission

The Rescue Commission aims to elevate the quality of lifesaving and rescue operations through the following mandates:

- Refining rescue operations and training protocols;
- Educating trainers on water safety and disaster prevention;
- Conducting risk assessments and overseeing professional certification;
- Gaining recognition from national bodies such as SRFAC, SPORTSG, and SSG-WSG.

For those who are enthused by the adrenaline of life-saving actions, the Rescue Commission offers a platform to make a significant impact. Ideal volunteers are those with an inclination towards hands-on rescue operations, emergency training, and safety protocol development. Your commitment can

contribute to establishing best practices that ensure the safety of both lifesavers and those they aid, solidifying the SLSS's standards on a national level.

Sports Commission

The Sports Commission is tasked with governing all aspects of lifesaving sport, ensuring alignment among internal committees for unified action. Its duties include:

- Developing sports and coaching education programs;
- Implementing the safe sports framework;
- Educating officials and organising national sporting events;
- Cultivating a youth sports pathway;
- Selecting national representatives for international competitions.

The Sports Commission is the perfect fit for volunteers with a love for sports and a drive to nurture the athletic spirit within lifesaving activities. If you're excited by the prospects of coaching, sports management, and event organisation, and you aim to foster young talent, the Sports Commission requires your dynamic energy. Volunteers will have the opportunity to shape the course of lifesaving sports and mentor the next generation of athletes.

Athletes Commission

The Athletes Commission consists of at least six members with equal representation of male and female athletes, including an elected Chair, Secretary, and Members who are either active or recently retired athletes. This commission is responsible for:

- Empowering athletes within SLSS's decision-making processes;
- Supporting athlete development both in and out of the sporting arena;
- Communicating the perspectives of athletes within the organisation's decisions.

Members who are current or recently retired athletes and wish to give back to the sporting community are best suited for the Athletes Commission. If you're committed to ensuring that the voices of athletes are heard and their well-being is prioritised, your insights as an active or former competitor will be invaluable. This commission seeks individuals who are advocates for athlete representation and are keen to support their peers both on and off the field.

Fundraising & Partnership Commission

With a goal to maintain IPC status and meet fundraising objectives, this commission is essential in:

- Enhancing corporate sponsorships and partnerships.

If you have a knack for networking, a flair for fundraising, and a vision for strategic partnerships, the Fundraising & Partnership Commission is where you can shine. Volunteers who are eager to engage with corporate entities, build relationships, and explore innovative fundraising avenues play a crucial role. Your efforts in this commission will ensure the SLSS continues to thrive and expand its life-saving mission.

Commission Composition and Operations

Each commission includes three principal roles: a Chair, a Secretary, and a Treasurer, and may comprise up to 15 members. They also have the provision to establish Committees and Advisory

Panels to further assist in their endeavours, with members contributing through a democratic voting process.

Commission Obligations

Commissions are expected to meet biannually and submit a biennial work plan and quarterly progress reports. Additionally, a summary page for the annual report is required, ensuring transparency and accountability.

Volunteer Participation

Volunteering with the SLSS is an opportunity for both Associate/Affiliate members and individual ordinary/life members to actively contribute to our life-saving cause. Prospective volunteers can seek nomination to any commission in alignment with the outlined requirements, ensuring a participative and representative organisation.

By aligning your personal interests with the objectives of these commissions, you can choose the platform where your volunteer efforts will have the most impact. Your participation will not only contribute to the noble cause of saving lives but also provide you with a fulfilling experience as part of the SLSS family.

Leadership Involvement

The President and the Honorary Secretary-General are ex-officio members of all commissions except for the Athletes Commission, ensuring leadership engagement and oversight. The Treasurer of each commission coordinates closely with the Honorary Treasurer to maintain fiscal responsibility.

MEMBERSHIP

Membership	
01	Life Governor
05	Life Members
72	Registered Examiners (including examiners cum teachers)
41	Registered Teachers
28	Affiliates
47	Associate Members (organisations)
03	Associate Members (individuals)

DONORS AND SUPPORTERS

SLSS expresses our deepest thanks to the individuals and organisations whose extraordinary support in 2023 has been pivotal to our success:

Donor(s):-

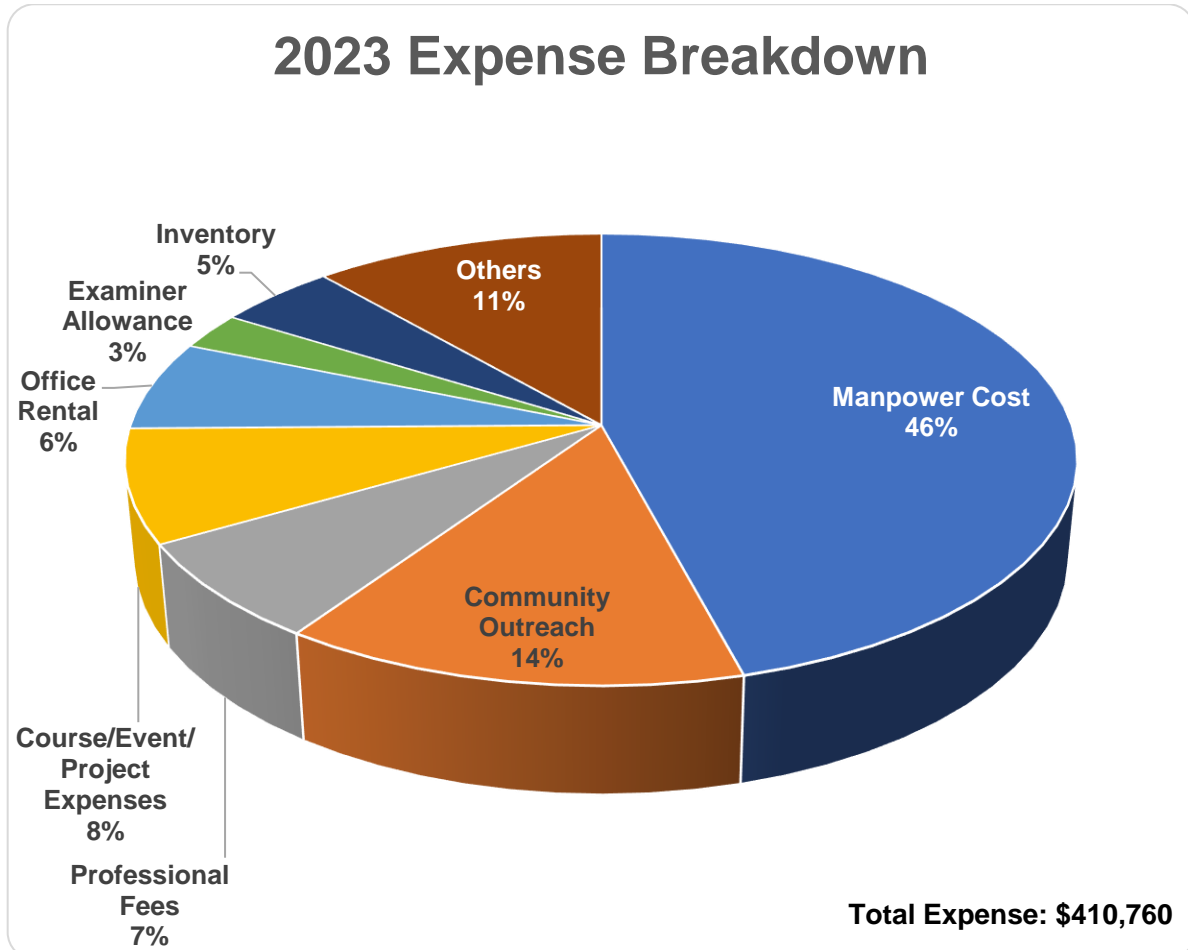
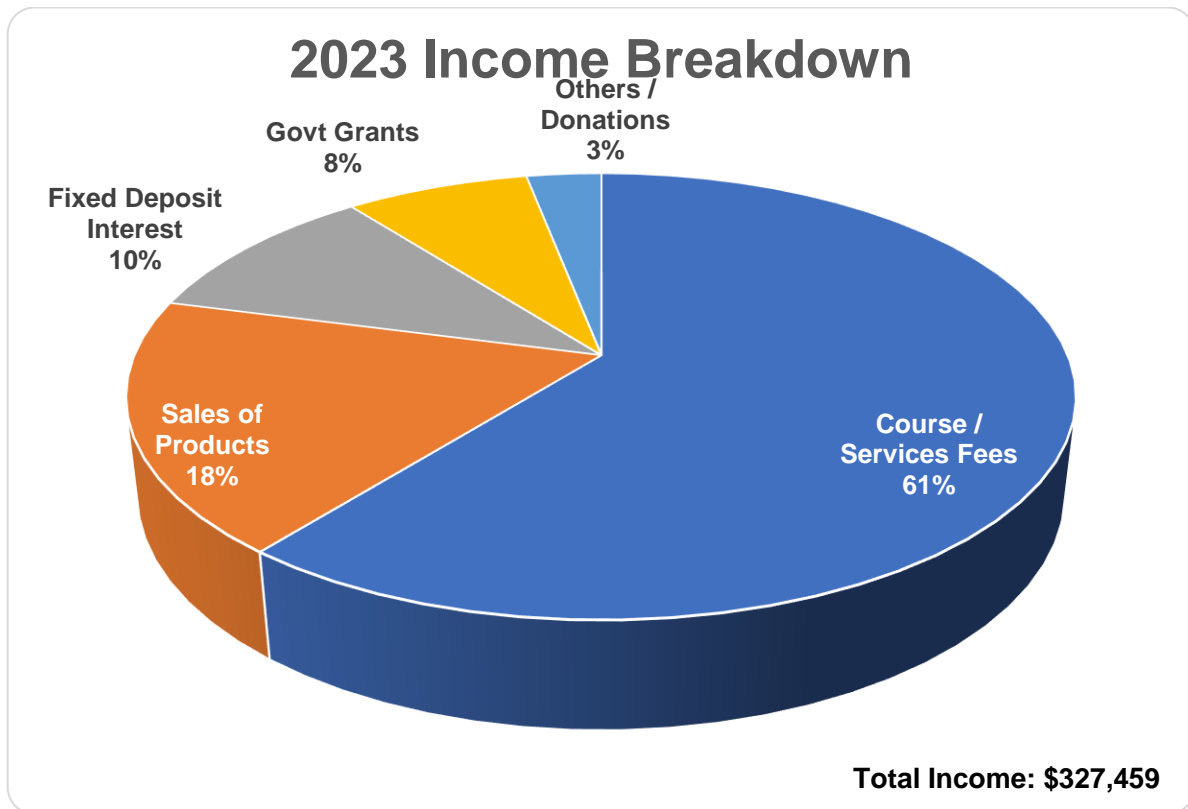
Chia Khim Lee Food Industries Pte Ltd
Songhe Fragrant Rice
Chia Ser Kian
Liang Yaowen Fitzkhooon
Tang Yong Chong

Supporter(s):

Sport Singapore
Sentosa Development Corporation
NUS University Lifeguard Corps
Singapore Life Guard Corps
A Kind Place Pte Ltd
Ngee Ann Polytechnic
Hammerhead Lifesaving Swim School
Ouch Pte Ltd
Docuhub Data Pte Ltd
Thye Hua Kwan Autism Centre

HIGHLIGHTS OF THE YEAR

SUMMARY FINANCIAL PERFORMANCE



KEY EVENTS IN 2023

DROWNING PREVENTION COMMISSION

Revision of Bronze Medallion syllabus with RLSS Commonwealth

In September 2022, Mr Moe A'ripe was appointed by SLSS President, Mr Tan Lii Chong, to participate in the revision of the Bronze Medallion syllabus with RLSS Commonwealth. There was a Zoom meeting of between 1.5 to 2 hours each month held among all participating countries to discuss on the following topics:-

- a) the syllabus of each Commonwealth nation;
- b) the proposed new syllabus.

A final draft was concluded on 1st March 2024, and it is currently undergoing RLSS UK Executive Committee's approval.

Examiner Panel had gathered all the active Teachers, Examiner G3, and Examiner G2, and had invited them to upgrade their status respectively.

During this term, we have successfully conducted the following examination and upgrading.

- 15 Instructors
- 2 Teachers
- 11 Examiner G3
- 2 Examiner G2
- 1 Examiner G1

Examiner Panel, together with the help of SLSS Office staff, had set up " SLSS - General Updates" WhatsApp group chat. The purpose of this WhatsApp's group is to keep all active members informed of any activities and development with SLSS.

Examiner Panel had also prepared the updated version of CPR and Checklist. CPR Checklist is now available / downloadable via SLSS websites.

Consultation for water safety into Singapore Standard

Two new guidelines under the Singapore Standard (SS) 700:2023 Code of Practice for Water Safety - Aquatic Facilities and SS 701:2023 Code of Practice for Inland and Open Water Sporting Activities are expected to launch in 2024. Jointly developed by groups of professionals and experts represented by the public and private sectors, Mr Tan Lii Chong, current President of SLSS, was among the representatives in providing valuable knowledge and advice. With growing demand in aquatic sports in Singapore, the new guidelines help all stakeholders recognise and be able to evaluate known risks, and act to mitigate them. This helps to provide ease of mind and encourage greater participation in aquatic sports for all.

SS 700:2023
(ICS 97.220.10)

SS 701:2023
(ICS 97.220.01, 97.220.40)

SINGAPORE STANDARD
Code of practice for water safety – Aquatic facilities

SINGAPORE STANDARD
Code of practice for inland and open water sporting activities



SS 700:2023 - Code of practice for water safety - Aquatic facilities



SS 701:2023 - Code of practice for inland and open water sporting activities

Members who are interested in accessing these two standards can approach the SLSS office team.

2023 World Drowning Prevention Day

In April 2021, the United Nations adopted the historic first Resolution on Global Drowning Prevention. For the past 2 years, SLSS has combined World Drowning Prevention Day (WDPD) with World Heart Day to do CPR over Zoom with other Lifesaving Societies around the world. This helps raise awareness for CPR and also raise awareness of Singapore Life Saving Society.

TRAIN bystanders in **SAFE RESCUE AND RESUSCITATION**



Set and enforce safe **BOATING, SHIPPING AND FERRY REGULATIONS**



IMPROVE FLOOD RISK MANAGEMENT locally and nationally



Install **BARRIERS** controlling access to water



Provide **SAFE PLACES** away from water for pre-school children, with capable child care



TEACH school-age children basic **SWIMMING, WATER SAFETY AND SAFE RESCUE SKILLS**



This year, in order to do something different and to raise more awareness for WDPD, we decided to train and teach basic lifesaving skills to members of the public.



We got some new instructors to participate in a video recording of them teaching a lifesaving skill/technique to help create awareness of WDPD in the video. A total of 7 instructors taught in swimming pools, condominiums and beaches. We also got some schools and organisations' own lifesaving team to help us create awareness in their school.





The schools recorded their effort and posted on their Instagram in order to promote awareness.



Their lifesaving team taught reaching rescue, board throw rescue and rope throw rescue on land to strangers/members of the public who were then invited to the pool, where members of the lifesaving team were in the pool struggling and shouting for help. They were then encouraged to perform the rescue they had learned without putting themselves in danger.

ROPE RESCUE



STUDENTS HANDS-ON LEARNING



SLSS (instagram: slss1967) would like to thank the following schools and organisation for their participation

- National University of Singapore (NUS) (instagram: nuslifesaving)
- Singapore Life Guard Corps (SLGC) (instagram: teamslgc)
- Singapore Polytechnic (SP) (instagram: splifesavers)
- Ngee Ann Polytechnic (NP) (instagram: ngeeannlifesaving)
- Republic Polytechnic (RP) (instagram: rpaquatic)
- Saint Andrews Secondary School (SASC) (facebook: St Andrew's Secondary School, Singapore)

Aquatic Programme for Individuals with Disability Unit

Between September to November 2023, the Aquatic Programme for Individuals with Disability Unit (APDU) was conducted over 5 sessions, with our member Mr Michael Soong leading the programme. Together with 7 other volunteers, this programme aims to inculcate water safety and drowning prevention skills for a special community. These 7 volunteers are Mr Ng Kah Oon Philip, Mr Tan Peng Seng Peter, Mr Tey Han Sern, Mr Wong Kok Chuan, Mr Tan Kok Wah Raymond, Mr Sundrarajoo Mogan, and Mr Ong Bo Lock Lockie. SLSS wishes to thank Mr Michael Soong and

these 7 volunteers who have contributed their time and effort to the participants from Thye Hua Kwan Autism Centre.

The APDU may sound foreign to some members, but it has been around for a very long time. You are welcome to contact the SLSS office to find out more about this programme if you are keen to volunteer in promoting water safety and drowning prevention skills to individuals with disability.



RESCUE COMMISSION

In 2023, the SLSS Rescue Commission conducted CPR+AED classes to a total of 98 participants.



SPORTS COMMISSION

In 2023, the SLSS Sports Commission delivered or supported in delivering these activities:

- Lifesaving Sports Junior Official Course
- Lifesaving Sports Technical Official (Level 1) Course
- NUS Invitational Lifesaving Challenge 2023
- NUS Invitational Lifesaving Championships 2023
- Shangri-La Group Lifeguard Skills Competition 2023
- SLSS Youth Lifesaving Championships 2023
- SLSS National Lifesaving Championships 2023 – Open Water Competition
- SLSS National Lifesaving Championships 2023 – Still Water Competition

Lifesaving Sports Officiating Courses

In 2023, the SLSS Sports Commission conducted a Lifesaving Sports Technical Official (Level 1) Course and a Lifesaving Sports Junior Official Course. There were 13 participants for the Level 1 Technical Official course, and 21 participants for the inaugural Junior Official course, bringing a total of 34 new officials to the sport. We are delighted at the high participation rate and the immediate positive impact the trainee Officials had on subsequent competitions. We warmly welcome the newly accredited Officials to the Lifesaving Officiating family and look forward to their continual contribution to Lifesaving Sports in Singapore.



Participants of the Lifesaving Sports Technical Official (Level 1) Course



Some of the course participants officiating at the National Lifesaving Championships

NUS Invitational Lifesaving Championships & Challenge 2023

The NUS Invitational Lifesaving Championships 2023 and NUS Invitational Lifesaving Challenge 2023 are organised by the National University of Singapore’s University Lifeguard Corps (NUS ULC) and supported by SLSS. Another exciting Lifesaving Sports season for 2023 commenced with the NUS Invitational Lifesaving Challenge 2023 on 2 June 2023. The Lifesaving Challenge is a gruelling 300 m finisher event covering major disciplines in pool lifesaving sport. This Challenge was developed during the Covid years as a way of providing an event for lifesavers to upkeep their proficiency and fitness while maintaining safe management measures at that time. Congratulations to all the finishers of the Lifesaving Challenge.

The NUS Invitational Lifesaving Championships was held on 8-9 July 2023. As part of their lifesaving exchange trip to Singapore, the National Taiwan University Lifeguards (台大水上服务队) were invited to compete by hosts NUS ULC. Singaporean and Taiwanese lifesavers learnt a lot from each other and developed long-lasting friendships. Congratulations to the overall champions of the NUS Invitational Lifesaving Championships 2023: Division A: National Taiwan University (TDL); Division B: Temasek Polytechnic (TPL).



Clipping in the manikin for the tow



Proud finishers of the Lifesaving Challenge



The coveted trophies of NUS Invis 2023



Hosts NUS ULC with National Taiwan University Lifeguards



Volunteers and Officials of the Lifesaving Challenge



Some of the volunteers and Officials of NUS Invis 2023

Inaugural SLSS Youth Lifesaving Championships 2023

The inaugural edition of the SLSS Youth Lifesaving Championships was held in conjunction with the NUS Invitational Lifesaving Championships 2023. This event was targeted at youth lifesavers under the age of 18. Despite there being only two participating organisations with no youth female teams participating, competition was fierce and the event provided a wonderful opportunity for youth lifesavers to excel in the Sport. We look forward to greater participation from youth lifesavers in future editions! Congratulations to the overall champions of the Youth Lifesaving Championships 2023: Pacific Swim Team (PST).



Youth Overall Champions, PST with Runner-ups, TPL.

Shangri-La Group Lifeguard Skills Competition 2023

The SLSS Sports Commission supported and conducted a Lifeguard Skills Competition for Shangri-La Group. This competition between four hotels of the chain focused on practical skills that are relevant to the lifeguards of Shangri-La Group. The events offered were Line Throw, Manikin Tow and Simulated Emergency Response Competition. Congratulations to the overall champions: Shangri-La Hotel Singapore. We look forward to a greater partnership with the Shangri-La Group in promoting water safety and drowning prevention.



Pre-race briefing by our Officials



Participants of the Shangri-La Group Lifeguard Skills Competition

43rd National Lifesaving Championships 2023

This year saw the return of the flagship National Lifesaving Championships (also known colloquially as Nationals) since it was last held in 2019, after a Covid break of about 3 years. We were unable to hold such events with large gatherings in 2020-2021 and allowed lifesavers time to acquire certification in 2022 when Covid safe management measures finally eased.

The National Lifesaving Championships comprises of an Open Water Competition and a Still Water Competition. 14 SLSS Affiliate/Associate member organisations fielding 206 athletes competed in the 43rd National Lifesaving Championships 2023, with more than 80 volunteers and Officials supporting these Championships. We would like to thank everyone for participating and their contribution to yet another successful Championships.

Congratulations to the overall champions of the 43rd National Lifesaving Championships 2023:

- Division A: National University of Singapore Lifeguard Corps (NUS)
- Division B: National University of Singapore Lifeguard Corps (NUS)
- Masters: Singapore Swimming Teachers' Association (STA)



Division A Overall Champions, NUS



Division B Overall Champions, NUS



Masters Overall Champions, STA



Guest of Honour SLSS President, Mr Tan Lii Chong with Meet Manager and SLSS Sports Commission Chair, Mr Sim Lye Hock

43rd National Lifesaving Championships 2023 - Open Water Competition

The Nationals Open Water Competition made its first appearance at Casuarina Grove, East Coast Park on 12-13 August 2023. This was the first time that the Open Water Competition was held at East Coast Park and the challenging open water conditions proved to be an excellent experience for our lifesavers. This edition of the Open Water Competition also saw some new events introduced due to the change in venue constraints: Board Relay, Surf Ski Relay, Beach Run and Beach Run Relay.

Congratulations to the overall champions of the 43rd National Lifesaving Championships 2023 – Open Water Competition:

- Division A: Singapore Swimming Teachers’ Association (STA)
- Division B: National University of Singapore Lifeguard Corps (NUS)
- Masters: Hydro Aquatic Swimming School (HAS)



Launching into the Board Race



Victim carry up the beach for Rescue Tube Rescue



Ready for action in the Surf Ski Race



Masters competitors demonstrating their experience



Fierce competition in the Board Race

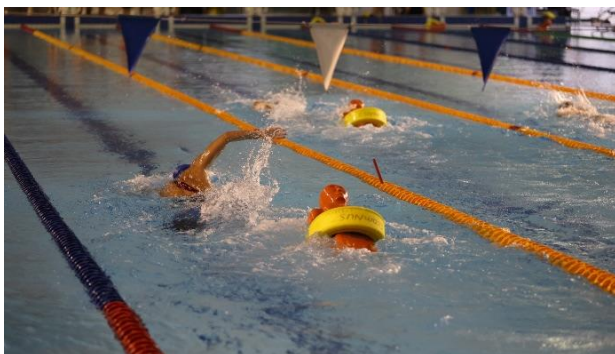


Starting the swim for Board Rescue

43rd National Lifesaving Championships 2023 - Still Water Competition

The Nationals Still Water Competition was held on 22 October 2023 at University Sports Centre, National University of Singapore. Nine meet records were sent tumbling amid intense competition. Congratulations to the overall champions of the 43rd National Lifesaving Championships 2023 – Still Water Competition:

- Division A: Temasek Polytechnic (TPL)
- Division B: National University of Singapore Lifeguard Corps (NUS)
- Masters: Singapore Swimming Teachers' Association (STA)



Racing in the Manikin Tow with Fins event



Competitors in the ever-popular Line Throw event



Eagerly waiting for the exchange in the Manikin Relay



A competitor carrying the manikin



A competitor diving at the start of a race



A competitor getting into the zone before a race

RLSS Commonwealth Lifesaving Championships 2023

The SLSS team representing Singapore participated in the Royal Life Saving Society Commonwealth Lifesaving Championships 2023 held in Windsor, Canada from 13 to 17 September 2023. The Singapore Lifesaving Team consisted of Ms Celine Kho (Team Manager), Ms Tey Huey Min, Ms Valerie Lim Li Ting, Ms Summer Mok Le Er, Ms Wee Hong Hui, Ms Krysania Tan, Mr Aaron Ho Yi Heng, Mr Brandon Neo Jun Yan, Mr Alvin Chan Choon Hong and Mr Brian Tan Yong Jie. Ms Jin Zhuang and Mr Pui Kangrui also represented SLSS at the RLSS Commonwealth Lifesaving Championships 2023 as Technical Officials.

The Singapore Lifesaving Team competed in the Development Teams category and gained memorable experiences while making new friends with the Commonwealth Lifesaving family. Adding a cherry on top, the pair of Ms Tey Huey Min and Ms Summer Mok clinched Silver in the Women's 12.5 m Line Throw event. Congratulations to the team on their amazing achievements!



The CWLC2023 Singapore Lifesaving Team



Ms Tey Huey Min and Ms Summer Mok with their Silver medals



The Singapore Lifesaving Team showing off their national pride

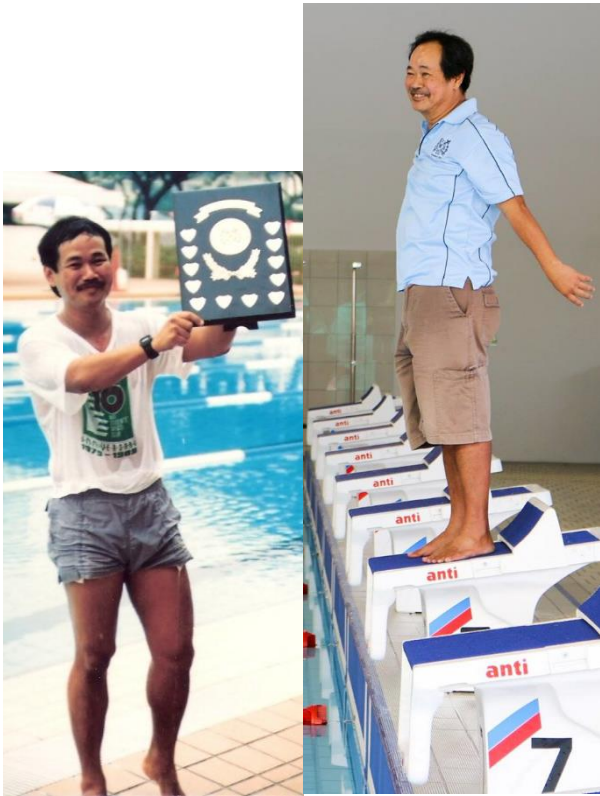


The women Line Throw team at the victory ceremony (Photo credits: Renee Kardash Photography)

Mr Sim Lye Hock's Retirement

Mr Sim Lye Hock has been at the forefront of Lifesaving Sports in Singapore for over 40 years and his name has become synonymous with Singapore's Lifesaving Sports scene. Lifesaving Sports in Singapore has flourished under his stewardship and developed from scratch to the standard we know today. He has built a strong foundation for future growth and development, benefiting past, current and future generations of lifesavers. Countless lifesavers have been inspired, trained, coached or mentored by Mr Sim, many of whom continue to contribute to Lifesaving on many levels and capacities. We sincerely thank and appreciate Mr Sim's lifetime of volunteer service to our beloved sport, wish him a happy retirement and nothing but the best in his future endeavours.

Thank you, Mr Sim! We will miss you.



Safeguarding Officer Training Course



On 16 August 2023, our member Mr Lau Sheng Xiang had the opportunity to attend a Safe Sport course organised by the Safe Sport Commission Singapore as part of his role as the Safe Sport Officer for Singapore Life Saving Society (SLSS). As someone with prior knowledge as a police officer on common law, he approached the course with high expectations, and they were exceeded in every aspect.

Firstly, the course content was comprehensive and meticulously structured, covering a wide range of topics crucial for ensuring a safe and respectful sporting environment. From understanding different forms of harassment and abuse to learning effective prevention and response strategies, every aspect was thoughtfully addressed.

Moreover, the trainers were highly knowledgeable and skilled in facilitating discussions that encourage active participation from all attendees. Their expertise in the subject matter, coupled with their ability to relate real-life scenarios to the course material, made the learning experience incredibly insightful and engaging.

Mr Lau also had the opportunity to deliver a presentation during the SLSS Annual Lifesaving Seminar, where he shared insights on Safe Sport tailored to our organisation's specific needs. Drawing from his background as a police officer, he was able to provide valuable perspectives on common law principles and their application in ensuring the safety of our members.

As the appointed Safe Sport Officer, Mr Lau feels that he is equipped with the necessary knowledge and tools to effectively implement and promote safe sport practices within SLSS. The course has not only enhanced his understanding of safeguarding principles but has also empowered him to advocate for a culture of respect and accountability within SLSS.

In conclusion, Mr Lau would like to thank SLSS for the opportunity and their commitment to upholding the highest standards of safety and integrity in sports. The course was a valuable learning experience!

What is it?

Safe Sport is defined as a sporting environment that is respectful, equitable and free from all forms of harassment and abuse.



This Unified Code sets out a reference for the Singapore sporting community that describes the forms of abuse and harassment which may take place in the sporting environment.

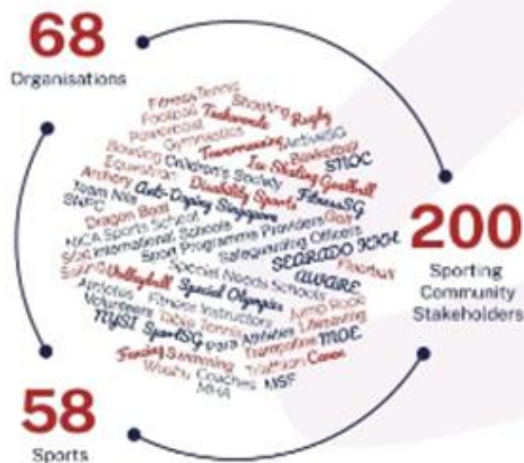
Who does it protect and bind?

Anyone who participates in sport.



How it came about?

9 months of community consultations with:



Why is it important?

It is important to safeguard sport due to these factors:



What does it cover?



Sexual Misconduct

- Sexual Harassment
- Sexual Communications
- Intentional Exposure of Private Parts (Arrest)
- Sexual Contact without Consent
- Sexual Intercourse without Consent
- Sexual Exploitation



Psychological & Physical Misconduct

- Example:
- Forces vs verbal sexual
 - Neglect
 - Bodyshaming
 - Punching
 - Slapping
 - Denying medical attention or nutrition
 - Bullying
 - Hazing
 - Harassment
- *Not an exhaustive list*



Other Inappropriate Conduct (where there is Power Imbalance)

- Grooming
- Intimate Relationship
- Inappropriate Physical Misconduct (e.g. touching, slapping, hugging, kissing)
- Willful Tolerance



Misconduct Relating to Process

- False Reporting
- Abuse of Process
- Retaliation

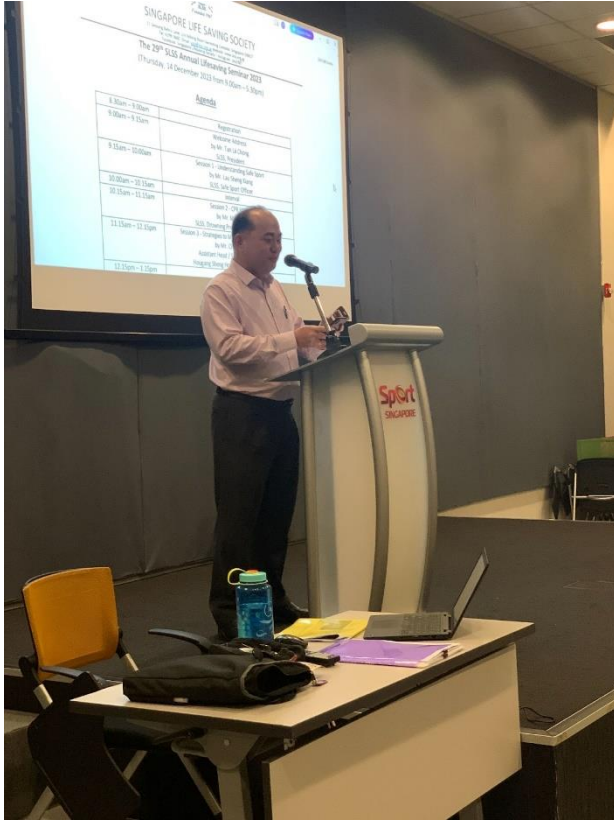


For more information, visit www.safesport.sg

SLSS OFFICE

29th SLSS Annual Life Saving Seminar 2023

The SLSS Annual Life Saving Seminar was held on 14 Dec 2023, 9.00am to 5.30pm, at Black Box Auditorium in Sports Hub. A total of 76 participants attended.



President of SLSS, Mr Tan Lii Chong, giving the welcome address



Mr Lau Sheng Xiang giving a demonstration during the CPR updates segment



Mr Moe A'ripe sharing updates on CPR



A group photoshoot of participants

EVENT ATTENDANCE

Name	Event attended	Date
Tan Richard	National Life Saving Day 2023	21 Jan 2023
Tan Lii Chong	South East Asia Drowning Prevention Forum and Workshop	29-31 May 2023
Tan Lii Chong	Open Water Sport Safety Committee	06 Jun 2023
Tan Lii Chong	RLSS Committee of Presidents Meeting Asia Pacific	07 Jun 2023
Tan Richard	Singapore Swimming Association Annual General Meeting	30 Jun 2023
Tan Richard	Singapore National Olympic Council Annual General Meeting	30 Aug 2023
Jason Teo	FASTY Live Demo by TECS Fire & Safety and Maren Robotics	21 Nov 2023
Jason Teo	SLSS Dinner with RLSS Board of Trustees, Mr Clive Holland	01 Dec 2023
Tan Richard		

No	Organisation	BLS	LS1	LS2	LS3	BM	BC	SC	DA	AM	PTL	IPLG	PLG	CPR	SNR
1	ART Aquatics	-	11	8	8	6	-	-	-	2	-	-	-	4	2
2	A2 Aquatic	-	7	5	3	16	-	-	-	6	-	-	-	15	9
3	Achievers Swim School Pte Ltd	-	3	3	6	-	4	-	-	3	-	-	-	13	5
4	Alanta Swim School	-	11	10	6	-	-	-	-	-	-	-	-	8	-
5	Aquatic Masters Swim Club	-	35	17	11	5	-	-	-	-	-	-	-	-	-
6	Aquatic Realm	-	30	28	25	4	-	-	-	-	-	-	-	-	-
7	Aquatic Safety & Lifeguard Services	-	31	29	30	16	-	-	-	-	-	-	-	26	-
8	Aquatics Academy	-	52	49	54	19	2	2	2	2	-	-	-	14	2
9	Atlantis Aquanauts	-	-	-	3	7	-	-	-	-	-	-	-	4	-
10	Blue Links Swim School	-	14	14	12	-	-	-	-	-	-	-	-	9	-
11	Civil Service Club	-	9	8	-	-	-	-	-	-	-	-	-	-	-
12	Eastern Aquatic	-	9	8	2	3	-	-	-	-	-	-	4	4	-
13	Eastern Swim	-	13	8	8	8	-	-	-	-	-	-	-	-	-
14	Edusports LLP	-	38	31	26	7	-	-	-	-	-	-	-	-	-
15	Emmanuel Sports Services	-	6	3	3	-	-	-	-	-	-	-	-	-	-
16	Evo fina	-	6	2	-	-	-	-	-	-	-	-	-	-	-
17	Fins Aquatic Centre	-	10	8	7	5	-	-	-	-	-	-	-	4	-
18	Hammerhead Lifesaving Swim School	-	9	13	11	-	6	-	-	-	-	-	-	15	-
19	Joysfin Swimming	-	51	29	15	10	-	-	-	-	-	-	-	8	-
20	Jquad Sports Pte Ltd	-	15	15	15	10	-	-	-	-	-	-	-	2	-
21	KS Lim Aquatic	-	2	11	2	13	3	-	-	-	-	3	-	5	-
22	Lifeguard.SG	-	80	77	77	23	-	-	-	-	-	-	-	23	-
23	Lifesavingcourse.com	-	107	108	100	16	-	-	-	2	-	-	-	19	4
24	Ngee Ann Polytechnic	-	6	6	6	-	-	-	-	-	-	-	-	-	-
25	NP Lifeguard Corps	-	11	11	11	3	-	-	-	-	-	-	-	-	-
26	NTU Lifeguard Corps	-	17	17	18	13	9	5	-	1	-	-	-	20	1
27	NUS University Lifeguard Corps	-	14	14	14	12	6	-	-	-	-	-	-	21	-
28	Orcadive LLP	-	6	-	-	3	-	-	-	-	-	-	-	4	-
29	Outward Bound School	-	11	11	11	10	6	-	-	-	13	-	-	17	-
30	Owen Swim School	-	10	6	7	7	-	-	-	-	-	-	-	9	-
31	Pacific Swim School	-	65	38	38	25	24	-	-	-	-	-	-	2	-
32	Red Dots Penguins Pte Ltd	-	13	13	13	-	-	-	-	-	-	-	-	-	-

No	Organisation	BLS	LS1	LS2	LS3	BM	BC	SC	DA	AM	PTL	IPLG	PLG	CPR	SNR
33	Republic Polytechnic Aquatic IG	-	-	-	-	4	-	-	-	-	-	-	-	7	7
34	SAF Warrant Officers & Specialist	-	39	39	39	41	-	-	-	-	-	-	-	37	-
35	Safra National Service Association	-	6	3	3	-	-	-	-	-	-	-	-	-	-
36	San Zhen Swim School	-	-	-	-	-	-	-	7	3	-	9	-	3	3
37	Sentosa Development Corporation	-	-	-	-	-	-	-	-	-	-	-	-	1	-
38	Singapore Lifeguard Corps	-	-	-	-	-	15	-	-	-	-	-	-	-	-
39	Singapore Polytechnic	-	10	10	11	7	9	-	-	-	-	-	-	4	-
40	SLSS	-	37	37	37	13	-	-	-	-	-	11	-	20	10
41	Sports Eagle	-	9	9	9	-	-	-	-	-	-	-	-	-	-
42	Sportuition Learning Hub	-	33	33	27	16	-	-	-	-	-	-	-	20	-
43	Swim Dolphia Aquatic Sports	-	-	-	-	-	-	-	-	-	-	-	-	8	-
44	Swim Kinetics	-	12	-	-	-	-	-	-	-	-	-	-	-	-
45	Swimwithus	-	25	23	23	-	-	-	-	-	-	-	-	3	-
46	Swimming Teacher Institute Asia	-	27	27	27	-	-	-	-	-	-	-	-	-	-
47	Torpedo Swim Team	-	20	18	17	-	-	-	-	9	-	-	-	5	11
48	V3 Aquatic Club	-	-	-	-	4	-	-	-	-	-	-	-	-	-
49	Waterline Swim School	-	4	18	6	-	-	-	-	-	-	-	-	-	-
50	Waterplayz	-	76	76	72	52	-	-	-	-	-	-	-	62	-
51	WSC Water Kids	-	5	5	6	-	-	-	-	-	-	-	-	-	-
52	Yio Chu Kang Community Sports Club	-	73	64	60	16	2	-	-	-	-	-	-	30	-
	Total (2023)	0	1,078	962	879	394	86	7	9	28	13	23	4	446	54
	Total (2022)	0	960	792	724	392	72	12	5	46	35	0	4	451	47

BLS	: Basic Lifesaving	BC	: Bronze Cross	IPLG	: International Pool Lifeguard
LS1	: Lifesaving 1	SC	: Silver Cross	PLG	: Pool Lifeguard
LS2	: Lifesaving 2	DA	: Distinction Award	CPR	: Cardiopulmonary Resuscitation
LS3	: Lifesaving 3	AM	: Award of Merit	SNR	: Senior Resuscitation
BM	: Bronze Medallion	PTL	: Patrol Lifeguard		

THE YEAR AHEAD

In the year ahead, the Singapore Life Saving Society (SLSS) is committed to reinforcing its position as a National Sports Association with significant initiatives that promise to elevate our impact on water safety and life-saving education across Singapore. Central to our strategy is the inauguration of a National Training Centre (NTC), a state-of-the-art facility designed to be the epicentre of excellence in training and community engagement. This initiative is poised to transform our approach to life-saving education, leveraging modern technology and fostering collaboration to enhance the skills of lifesavers and volunteers alike.

The upcoming closure of the Kallang Basin Swimming Complex presents an opportunity for us to explore new premises that will accommodate our growing needs and aspirations. This transition is envisioned to further our mission by providing an innovative space for our operations and community outreach.

Our commitment extends beyond infrastructure; we aim to elevate our training programs to set new standards in life-saving education. Through international collaborations and the adoption of cutting-edge technologies, we will refine our curriculum, ensuring our volunteers and lifesavers receive unparalleled instruction.

Community engagement and education remain at the core of our mission. By forging dynamic partnerships and launching innovative campaigns, we strive to embed life-saving knowledge deeply within the fabric of our society, making it accessible to all. Achieving the Institution of a Public Character (IPC) status marks a significant milestone in our journey, enhancing our ability to receive support and amplify our societal contribution.

Volunteers are the backbone of our mission. With targeted recruitment and development programs, we aim to build a resilient and dedicated community of individuals passionate about saving lives. This dedication to volunteerism, alongside a robust fundraising and resource mobilisation strategy, ensures the sustainability of our initiatives.

To guarantee the effectiveness of our strategic plan, we are implementing a rigorous monitoring and evaluation framework. This approach allows us to reflect, adapt, and grow, ensuring our activities remain aligned with our mission and values. Through these concerted efforts, SLSS is poised to make a profound impact on water safety and life-saving education, building a safer, more prepared community.

GOVERNANCE

GOVERNING INSTRUMENT OF SLSS

The governing instrument of the SLSS is the Constitution of the Singapore Life Saving Society and available on the SLSS website.

DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY EXCO MEMBERS

Exco members are not paid any remuneration for their board services. However, Exco members qualified as lifesaving instructors, trainers or examiners or in other areas are sometimes engaged to work for the SLSS at the usual honorarium or fee. In 2023, the following EXCO members were so engaged and have been paid the following amounts:

Tan Lii Chong	:	\$622.00
Tang Yong Chong	:	\$355.00
Liang Yaowen Fitzkhoo	:	\$ 70.00
Leong Kin Kok Michael	:	\$973.75
Sim Lye Hock	:	\$ 25.00
Lee Song Choo George	:	\$759.00
Kho Sok Chiew Celine	:	\$160.00
Lee Minghan Isaac	:	\$165.00

DISCLOSURE OF REMUNERATION OF STAFF

The remuneration of the top 3 key executives of SLSS was each in the salary band of less than \$100,000 and subsequent bands of \$50,000:

No of Executives	2022	2023
Salary Range below \$50k	03	02
Salary Range below \$100k	00	01
Salary Range below \$150k	00	00

ATTENDANCE FOR EXCO MEETING IN 2023

Names	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tan Lii Chong	1	1	1	1	1	-	1	1	1	1	1	-
Tang Yong Chong	0	1	1	1	1	-	1	1	0	1	1	-
Fitzkhooon Liang Yaowen	1	1	0	1	1	-	1	1	0	1	1	-
Peh Jeremy	1	1	1	1	1	-	1	1	0	1	0	-
Chen Yong Chang Marcus	0	0	0	0	0	-	0	0	0	0	0	-
Abdul Jaleel Rahiman (NSC)	0	0	0	0	0	-	0	0	0	0	0	-
Lim Ming Shun (SAF)	1	1	1	-	-	-	-	-	-	-	0	-
Thomas Tan Hui Cun (SAF)	-	-	-	1	1	-	1	1	1	1	0	-
Leong Kin Kok Michael (SPF)	0	1	1	1	1	-	1	1	1	0	1	-
Chia Ser Kian (SSC)	1	1	1	1	-	-	-	-	-	-	-	-
Kenneth Seow Yen (SSC)	-	-	-	-	1	-	0	0	1	0	0	-
Jimmy Tan Khim Guan (SLGC)	1	1	1	1	1	-	0	1	1	0	1	-

Names	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Lee Song Choo George (SEPL)	0	1	1	0	1	-	1	1	1	1	1	-
Sim Lye Hock (NUS)	1	1	1	1	1	-	1	1	1	0	0	-
Chappidi Vamsi Krishna (NUS)	-	-	-	-	-	-	-	-	-	1	0	-
Lee Minghan Isaac (YCK)	0	0	1	1	1	-	0	1	0	1	1	-
Ng Zhizhong Mark (OBS)	0	0	0	0	1	-	1	0	1	0	0	-
Celine Kho (Pacific Swim)	1	1	1	1	1	-	1	1	1	1	1	-

1: present at meeting; 0: absent from meeting

EXTERNAL & INTERNAL AUDITS

An internal audit was conducted by our SLSS Honorary Auditors on 15 Dec 2023. The external audit was conducted on 4 Jan 2024.

This would be the fifth year since our current external auditor has been handling audits on our financial statements. Therefore, we will likely be proceeding to appoint a new auditor (person) from the same auditing company (S. Renganathan & Company Chartered Accountants).

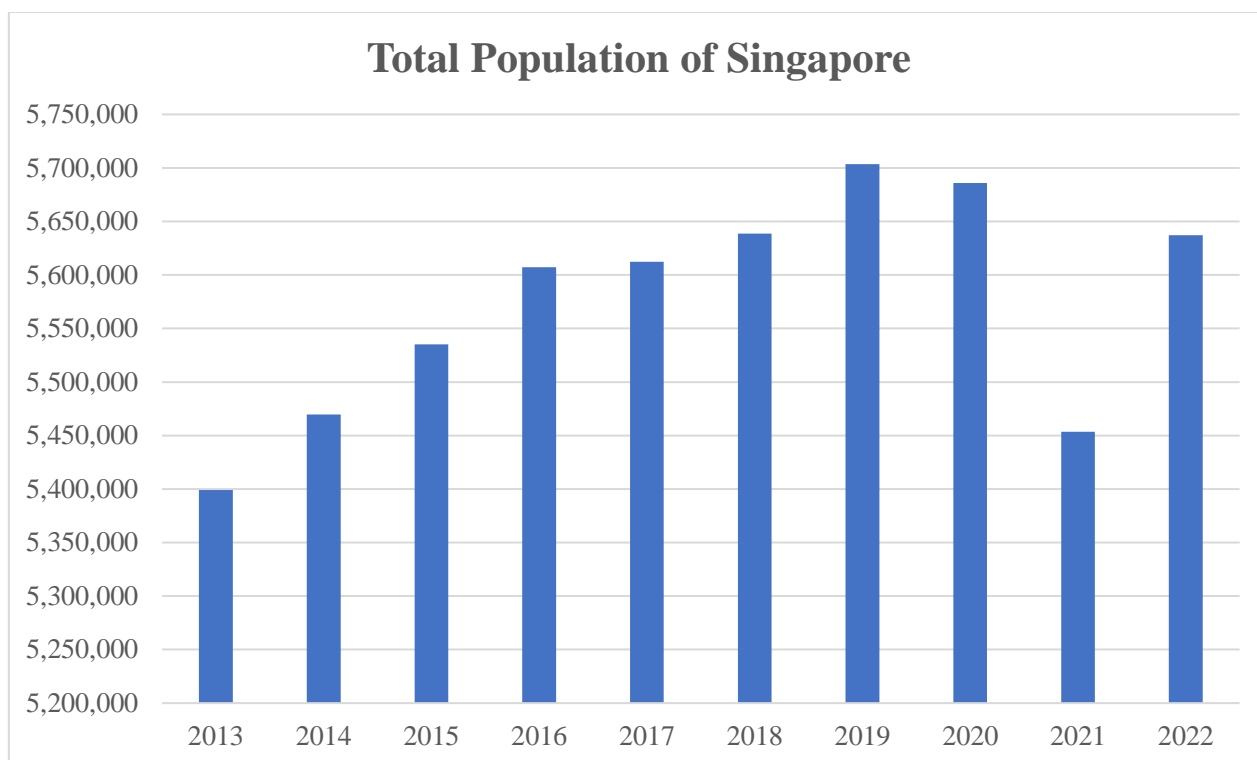
RESERVES POLICY

The reserves that we have set aside provide financial stability and the means for the continuance and development of our activities. We intend to maintain our reserves at a level that is at least equivalent to 3 years of annual operating expenses so that we have the necessary buffer in the following manner (at the appropriate time):

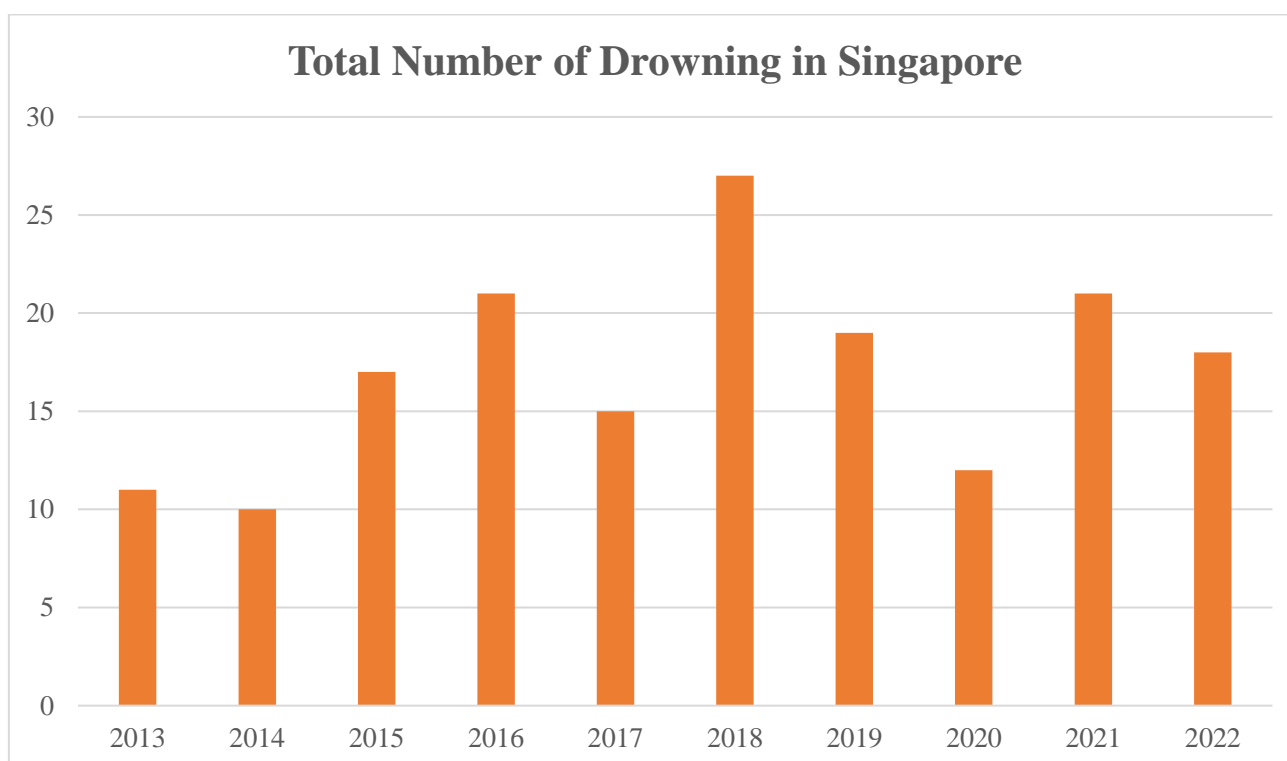
- a. As a buffer in financially challenging years
- b. To fund developments and new initiatives
- c. To fund purchases of property and rescue and other equipment

The Executive Committee reviews at least on an annual basis the number of reserves that are required to ensure that they are adequate.

RESCUES AND DEATHS BY DROWNING ACTIVITIES

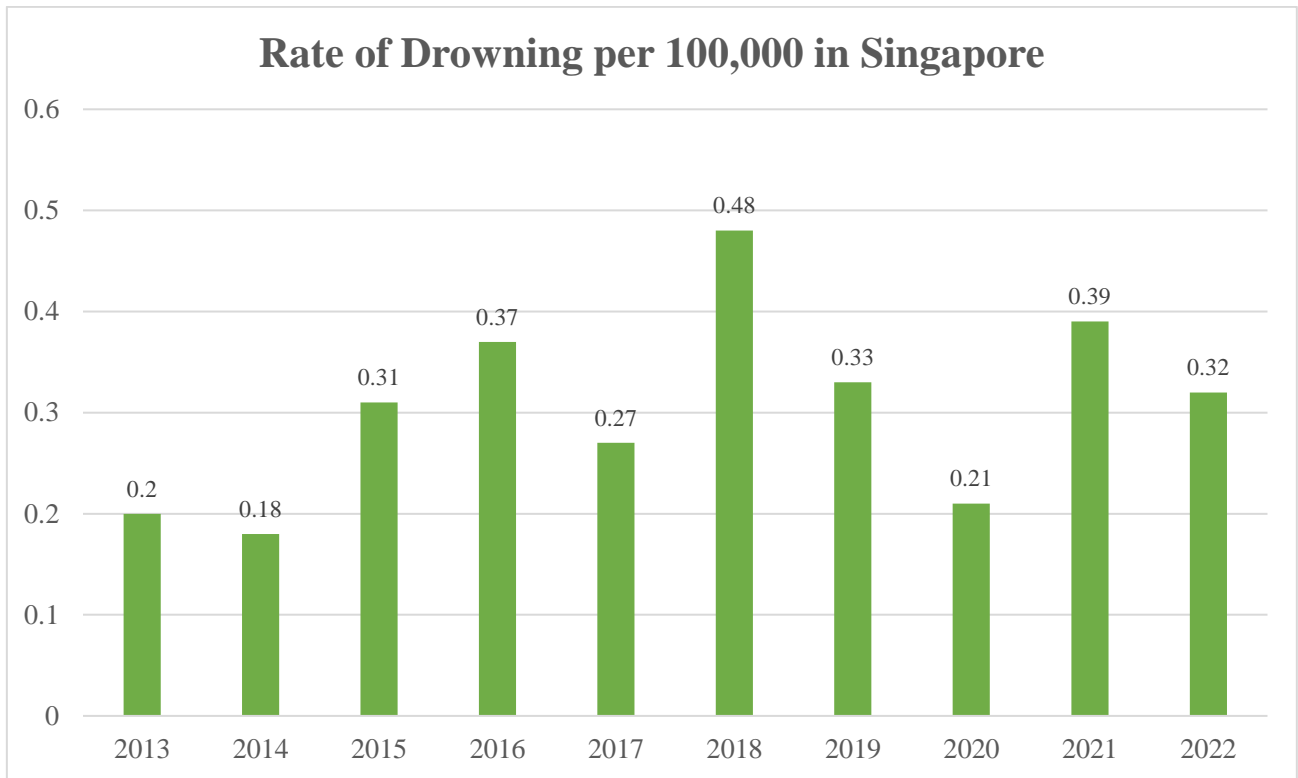


	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Population	5,399,162	5,469,724	5,535,002	5,607,283	5,612,253	5,638,676	5,703,569	5,685,807	5,453,566	5,637,022



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Drowning	11	10	17	21	15	27	19	12	21	18

Source: Annual Report on Registration of Births & Deaths, Registrar of Births & Deaths, Singapore (<http://www.ica.gov.sg/news-and-publications/statistics>)



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Total Pop. (,000)	5,399.2	5,469.7	5,535.0	5,607.3	5,612.3	5,638.7	5,703.6	5,685.8	5,453.6	5,637.0
Total Drowning	11	10	17	21	15	27	19	12	21	18
Rate per 100,000	0.2	0.18	0.31	0.37	0.27	0.48	0.33	0.21	0.39	0.32

Source: Annual Report on Registration of Births & Deaths, Registrar of Births & Deaths, Singapore (<http://www.ica.gov.sg/news-and-publications/statistics>)